



affinity
making work life easy



Managed Payroll Services

Managed payroll services

Payroll non-compliance can have far-reaching consequences. Heavy fines, backpay debt and long-term brand damage to name a few. Compliant payroll is non-negotiable, so it's imperative that you choose a provider with a track record of delivering accurate, on-time payroll that complies with even the most complex employment legislation.

Affinity's managed payroll services provide you with access to a team of accredited and highly skilled industry experts that administer all payroll related tasks. In short, the Affinity team becomes your payroll department.

We can support you with:

- Managing all employee and manager payroll queries.
- Inputting all payroll data, managing amendments, and any changes.
- Calculating any back pay and adjustments.
- Checking the payroll output for accuracy and verifying accordingly.
- Unifying employee data through integration with HR, T&A and BI systems.
- Preparing and submitting electronic tax files.
- Providing a best-practice design for your payroll processes.
- Collaborating with your team on a solution that's tailored to meet your needs.

Why choose a managed payroll service?



No resource risk

Payroll is a critical part of any organisation. Payroll skills and expertise are hard to find and even harder to build. Our fully managed service eliminates the need to search for and retain quality payroll staff.



Low operating costs

Our systems ensure that information is captured and handled only once. Processes are designed to drive efficiency, reducing time and effort across the business.



Accuracy & compliance

To be compliant you need the right combination of quality data, well-designed processes and qualified people. We create a compliant environment for your organisation.



Better engagement

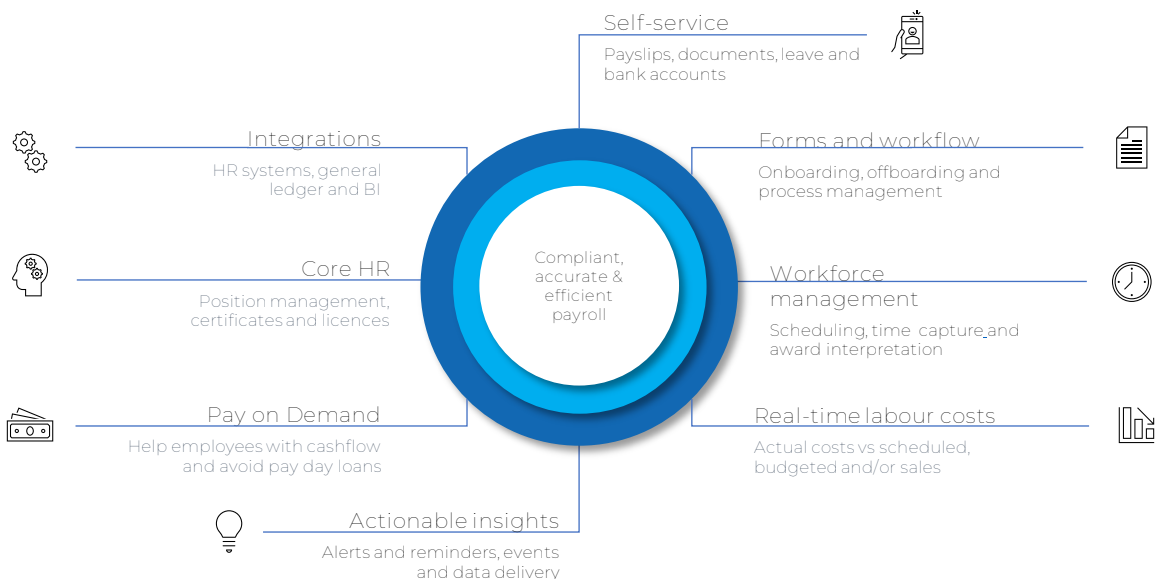
Employees and managers are empowered to act. Pay on demand and self-service, combined with alerts and insights, mean that great decision-making is possible. Highly engaged teams lead to increased performance and retention.

In-house vs outsourced vs managed payroll

In-house	Outsourced	Managed
Payroll expertise	System configuration	Payroll expertise
Quality control	Interface expertise	Quality control
Customer service		Customer service
		Business analysis
		Process engineering
		System configuration
		Interface expertise
		Risk assessment
		Compliance expertise
		Auditing
		User experience
		Data analysis
		Costing expertise

Transforming payroll

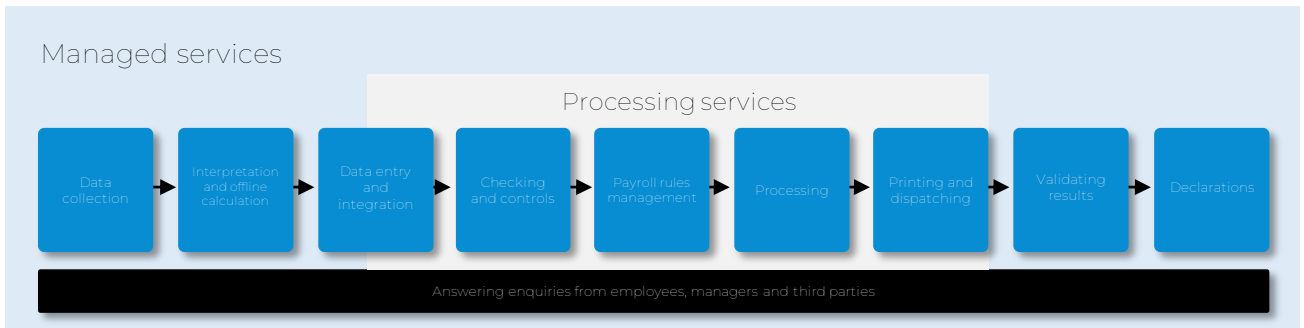
Affinity's payroll technology delivers automation that reduces reliance on key people, eliminates duplication and improves accuracy. Our systems interpret payment rules and bring your disparate systems together, ensuring best practice across the wider business.



Information owners enter data that is validated at source and transactions are approved electronically. The outcome is a great user experience which empowers your team to self-manage and removes the administrative load. This combination of automation and integration drives the processes that underpin best practice.

Employee and manager support

We know that the easiest way to answer any payroll query is for your employees to speak to a contact who intimately knows you and your company.



Who are we?

Affinity was the first organisation to connect electronic timeclocks to a payroll system, back in 1987. We've been pioneering payroll transformation for the last 30+ years, and we're focused on creating a future that will fully automate payroll.

Our payroll experts are all trained professionals with extensive experience in the industry. With years of combined expertise, they support you through local legislative changes and related system and process updates. With a presence in Australia and New Zealand, our experts understand the payroll challenges and requirements in both regions.

How Affinity can assist

Affinity's managed payroll service delivers a solution that takes care of your entire payroll operation. We have a team of qualified and highly experienced payroll managers who take the lead to ensure compliance is not only achieved, it's maintained.

With Affinity you get increased efficiency, reduced risk, and lower operating costs.

Find out more about the Affinity advantage at: affinitypayroll.com

Transform your payroll today

At Affinity, we believe that great payroll happens when people, process and technology come together. We partner with Australian and New Zealand organisations with 200+ employees, helping them to transform their payroll from a cost to an asset.

Our managed service solution takes care of the whole payroll operation. Delivering accurate and compliant payroll is what we do.

affinitypayroll.com